

Youth Ministry Leader Job Description

Position	Youth Ministry Leader
Reporting to	Minister/s
Term of Appointment	Full time Contract with a probationary period (6 months). Exploring options for a job share role.
Pre-requisites	DBS Enhanced Background Check & References
	Occupational requirement under Schedule 9 of the Equality Act 2010 for this post to be held by a practicing and active Christian; we expect the successful applicant to become a member of Chipping Campden Baptist Church.

Purpose of Role

The Youth Ministry Leader will join the leadership team at Chipping Campden Baptist Church (CBC) and serve in this strategic position.

CBC is a growing church in the North Cotswolds. We're committed to mission and relevant engaging ministry and are passionate to see Jesus' Kingdom built. Our website gives a fuller picture of our mission, ministry and ethos, as well as an overview of who we are: www.campdenbaptist.org.uk

We're looking for someone to effectively lead and build on our existing youth work. To influence, grow, develop, co-ordinate and have pastoral oversight for all aspects of 11-18's (secondary school ages) youth work at CBC.

The Youth Ministry Leader will work closely with the Ministers, Children's Ministry Leader and a team of volunteers.

Focusing particularly on...

- youth in and around the life of CBC
- engaging with youth in the wider community and local schools
- building and developing our existing youth ministry teams and helping shape our mission and ministry.

Foundational Priorities: *we're looking, first and foremost, for someone who...*

- is committed, passionate, prayerful, and a worshipping lover of Jesus
- Prays, reads and meditates on the Bible, listens to the Holy Spirit, follows the Lord's guidance in building His Kingdom and remains accountable to others in work and life
- Leads, encourages and inspires others in stepping out in faith and is walking obediently with Jesus Christ
- Contributes to the on-going mission and ministry of CBC as expressed in our vision statement

The Youth Ministry Leader will...

- Lead youth ministry at CBC, helping young people find personal faith in Jesus Christ and encounter the Holy Spirit, and foster an environment where young people know how to grow and nurture their own faith
- Disciple Christian and not-yet Christian young people (e.g. through mentoring)
- Develop vision and direct in all areas of youth mission and ministry, currently including...
 - Work with younger youth (Year 7 upwards) during Sunday mornings
 - Work with Year 7-8 (younger youth) in a mid-week group (currently meeting after school on a Tuesday)
 - Work with Year 9-13 youth (currently meeting weekly on Friday evenings)
 - Encourage healthy transitions and development at different ages (i.e. Junior Church to Youth Ministry (Yr6-7), transitions around Yr9 and life beyond school/college for school leavers)
 - Lead and develop other youth gatherings, such as youth socials, weekends away, Limitless (or others as appropriate) and mission trips (either 'home' or 'overseas' as agreed with the Leadership Team)
 - Encourage regular testimonies, updates and stories of what God is doing in our youth ministry, helping our church support and pray for our young people (e.g. Church Vision Meetings etc.)
 - Build relationships and connect with young people in our wider communities where possible and appropriate, ideally involving some of our young people
- Communicate as appropriate with youth, parents, staff, church, volunteers and others
- Provide upfront and behind the scenes leadership of youth and youth related events
- Build strong relationships with local secondary schools and the local community, with the view to regular involvement (e.g. supporting CU's, mentoring/student support etc.)

- Encourage and engage young people with the wider mission and ministry of CBC, and see young people released into leadership within the wider church
- Shape, support and enable volunteers working with young people as well as building our team of volunteer youth leaders/helpers
- Build and develop relationships with youth leaders and other groups, including other local churches and networks
- Ensure good practice in Safeguarding in youthwork (with young people and volunteers)

And generally

- Be engaged with and supportive of the vision, values and ethos of CBC
- Undertake any other duties, as agreed with your Line Manager and Leadership Team, that further the overall objectives of the post and ministry of CBC as the church develops
- Explore other potential opportunities for youth ministry in line with our vision to plant new churches.
- To attend and engage with Sunday Services, to pastor the young people and their leaders in the church.
- Meet weekly with the Staff team and attend Leadership Team Meetings
- Be a 'team player' working alongside our Children's Ministry Leader, Ministers and volunteers
- Engage in further personal study, development and training

Skills & Attitudes: *We're looking for someone who has...*

- a heart and passion for young people to see them encounter Jesus and grow into all He has created and purposed for them
- a desire to see young people standing strong in their faith and live Jesus-centred and Jesus-shaped lives
- energy, passion and motivation, that's servant-hearted, approachable, fun loving, reliable and disciplined
- an ability to recognise, grow and release the gifts and skills of others
- creativity and innovation and who will make use of resources in a range of locations (e.g. church, school, homes etc)
- demonstrable teaching skills
- demonstrable communication skills (from 1:1 and in larger gatherings)
- time management abilities
- demonstrable leadership skills both to lead and work with others to motivate and encourage youth & volunteers, provide inspiration, coaching and support as well as sharing best practice, learning and knowledge
- demonstrable interpersonal skills that are positive and constructive to facilitate healthy relationships
- demonstrable organisational and administrative skills: can think clearly, make decisions, take initiative and organise workload and priorities
- computer literacy, alongside technology skills and can use social media effectively (both good practice and creatively)

Experience / Qualifications: *Ideally someone with the following...*

N.B. limited experience or qualification doesn't necessarily disqualify someone from being considered for this post. We are interested to hear from you if you have a passion for Jesus and a calling to youth ministry

- a qualification (Certificate, Diploma, Degree, PGCE) in either Youth Ministry/Theology or other subject relevant to working with young people or church leadership
- experience in Christian youth ministry (including leading youth groups, and voluntary teams), a passion and vision for youth work and reaching the lost
- experience in teaching the Bible creatively and relevantly to young people, and a desire to see the ministry of the Holy Spirit exercised in and through the local church today
- experience in developing youth programmes
- experience working in schools

Due to the semi-rural nature of this post, a full driving licence is required.